

REQUEST FOR EXPRESSIONS OF INTEREST (INDIVIDUAL CONSULTANTS)

LAO PEOPLE'S DEMOCRATIC REPUBLIC

MINISTRY OF INDUSTRY AND COMMERCE

National Implementation Unit

Second Lao PDR Competitiveness and Trade Project (LCTP 2) (P512702)

National Finance Officer

(Ref. No. C1)



The Ministry of Industry and Commerce (MOIC) of the Government of Lao PDR has received a grant from Australia's Department of Foreign Affairs and Trade (DFAT) through the Umbrella Facility for Trade Multi-Donor Trust Fund 2.0, administered by the World Bank, toward the cost of the Second Lao PDR Competitiveness and Trade Project (LCTP 2), and intends to apply part of the proceeds for consulting services.

The National Implementation Unit (NIU) is now seeking an experienced individual for the position of National Finance Officer. The objective of this assignment is to provide the NIU (MOIC) with financial management support with respect to the implementation of LCTP 2 by administering financial management and accounting operations according to project requirements. Full Terms of Reference (TOR) for the assignment are attached to this request for expressions of interest.

The services of the National Finance Officer (NFO) are initially required for a period of 35 months, starting mid-August 2026, on a full-time basis. The consultant will be based at the National Implementation Unit (NIU), Permanent Secretary Office, Ministry of Industry and Commerce, in Vientiane, Lao PDR, and shall be subject to annual performance evaluation. The NFO will report to NIU Management. Full ToR can be accessed via this URL: <https://tinyurl.com/fk88svva>

To qualify for the assignment, a prospective candidate shall meet the following requirements:

- At least a bachelor's degree in accounting, finance, or a business-related field;
- Minimum of 5 years of relevant, continuous work experience in finance/accounting in a similar position;
- Minimum of 2 years of previous experience with donor-funded projects (e.g. World Bank, ADB);
- Familiarity with National Treasury/MOF payment procedures will be a strong asset;
- Demonstrated experience in the preparation of financial reports and budget variance analysis;
- Sound office management, administrative, and communication skills;
- Intermediate to advanced knowledge of Microsoft Office (Excel, Word, PowerPoint); experience with accounting software such as ACCPAC/QuickBooks is an advantage;
- Able to work as part of a team, in close cooperation with Implementing Agencies, the NIU team, the Ministry of Finance, the World Bank, and other parties;
- Fluent in Lao and English (spoken and written);
- Reliable, independent, and dynamic worker with strong social competence and team spirit;
- Good interpersonal skills and results orientation.

The Consultant will be selected in accordance with the World Bank 'Procurement Regulations for IPF Borrowers', Sixth Edition, February 2025, under the Individual Consultant (IC) selection method. The attention of interested Consultants is drawn to paragraphs 3.13, 3.15 and 3.16 of the said Regulations, setting forth the World Bank's policy on conflict of interest.

Interested applicants should submit their applications and provide information indicating that they are qualified to perform the services (curriculum vitae with expression of interest and references). Expressions of interest must be delivered to the address below no later than **August 10, 2026, 16:00 hours (Vientiane time)** (submissions via email are also acceptable). Only short-listed candidates will be contacted.

Attn: Mr. Sengphanomchone Inthasane, Deputy Permanent Secretary, Project Director

CC: Ms. Sonevilay Pheangthavanh, Procurement Coordinator

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